



We make shadow payroll simple for your business



If you have employees on international assignments or working overseas, then you will generally have a tax liability in the host country that you will need to pay through a shadow payroll. Calculating what this liability is can be a complex, time consuming process, often involving expensive third parties and ending in overpayments, fees or – worst of all – penalties. This is where Certino can help.

Shadow payroll challenges:

Certino solutions:

Save time

Save costs

Stay compliant

Disparate data collection	→	Unite shadow payroll data within your tech ecosystem with one, easy to integrate solution.
Excessive admin time	→	Free-up your team to spend time on more value-add work.
Process inefficiencies	→	Make shadow payroll calculations in seconds rather than days.
Unnecessary costs and fees	→	Reduce third party vendor costs.
Complicated local payroll networks	→	Create a single point of contact for shadow payroll.
Inaccurate estimates	→	Receive accurate, real-time shadow payroll reports - rather than estimates.
Compliance risks	→	Stay up-to-date with local tax requirements and avoid unnecessary penalties.
Employee dissatisfaction	→	Minimise disruption to employees with accurate monthly payments – and no year-end revisions.

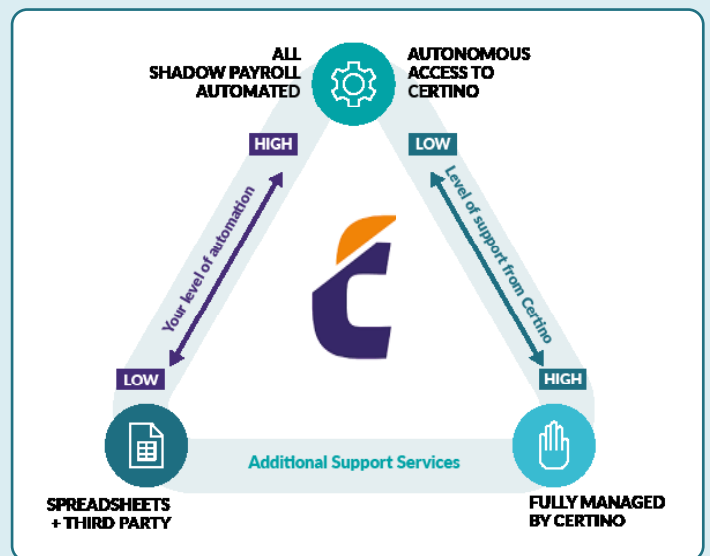
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Whether you need a fully-managed solution or autonomous access to our platform, we tailor our support to your needs.



“Having access to a technology platform like Certino, which fully automates the process and reduces, time, resources and costs is something Global Mobility teams and their functional stakeholders will really welcome.”

Siobhan Cummins
Global Mobility Leader



Save time, save costs, stay compliant with Certino

Ready to get started?

+44 (0) 207 118 1415 | www.certino.com | info@certino.com | or message us via live chat