

We make shadow payroll simple.



Our cloud-based shadow payroll platform simplifies the tax management of employees working internationally.

Manage shadow payroll processes with ease.

What is shadow payroll?

If you have an employee on assignment in a foreign country or a remote flexible worker, their wages may need to be reported in both the home and host countries via a **shadow payroll**.

Shadow payroll is used to calculate the appropriate tax and social security liabilities (in the host location) to be submitted to the host country authorities while the employee continues to be paid from the home country payroll.

Our shadow payroll solutions provide near-global coverage for our customers



Why us?

We understand that shadow payroll can be challenging. That's why we've developed the world's first SPaaS ("Shadow Payroll as a Service") solution to help you...

- Make accurate shadow payroll calculations in seconds
- \cdot Keep ahead of constantly changing tax legislation
- \cdot End reliance on expensive third parties and avoid costly adjustments



Shadow payroll for your business

- \cdot Put an end to manual data entry and inefficient processes
- $\cdot \, {\sf Eliminate\, compliance\, risks}$
- · Ensure a seamless employee experience



Shadow payroll for your clients

- Delight clients with real-time calculations in seconds no estimates
- · Enhance your offering with global coverage

 \cdot Integrate disparate systems, business tools & data with one, easy to implement solution



Save time, save costs, stay compliant with Certino Experience the power of an entire platform behind you. Ready to get started? +44 (0) 207 118 1415 | www.certino.com | info@certino.com | or message us via live chat